

## Annex 3 – Worked examples of UNISON’s proposal

### Grade 2, 4 : Annual Salary £14,378

		<b>Service (Years)</b>			
		<b>5</b>	<b>10</b>	<b>15</b>	<b>20</b>
Age					
45	Statutory	1,930	3,309	4,688	6,066
	Statutory x 2.2	4,246	7,280	10,314	13,345

### Grade 6, 4 : Annual Salary £21,719

		<b>Service (Years)</b>			
		<b>5</b>	<b>10</b>	<b>15</b>	<b>20</b>
Age					
45	Statutory	2,916	4,998	7,081	9,164
	Statutory x 2.2	6,415	10,996	15,578	20,161

### Grade 12, 4 : Annual Salary £50,829

		<b>Service (Years)</b>			
		<b>5</b>	<b>10</b>	<b>15</b>	<b>20</b>
Age					
45	Statutory	6,824	11,698	16,572	21,446
	Statutory x 2.2	15,013	25,736	36,458	47,181